

Resurrection Lutheran Church  
Council Meeting  
Tuesday, November 21, 2017

Don Thurmond (2018) President; Laura Lentner (2019) Secretary; Treasurer; Dyann Roller (2017); Sarah Andricopoulos (2018); Gary Zellinger (2018); Warren Burda (2019); Rick Wall (2019), Senior Pastor Al Jensen; Executive Pastor Randy Winsand.

Absent: Judy Stanard (2017), Lee Ruesch (2017), Evangelism Pastor Tim Nybroten.

1. The meeting was called to order by President, Don Thurmond at 7:00 p.m., roll call was taken.
2. Opening prayer was given by Pastor Randy Winsand.
3. Community Building-each Council member shared something special that they experienced this past month.
4. Senior Pastor's Report-Al reported an increase of leadership by new members, one of the key objectives at RLC. There is consideration of making a concerted effort of several benevolence committees to brainstorm their missions to better coordinate outreach activities. Al is working on his key objectives as senior pastor to be more effective in the future in his role.
5. Executive Pastor's report-Randy just returned from 10 days of vacation where he spent much time in reading, discernment and prayer to determine what the Holy Spirit is calling us to do at RLC. The overriding question in all matters is, "where is Jesus in this situation?"
6. Evangelism Pastor's report-Star Search was a big success, the new coffee bar is being constructed, the mentor program for confirmands is going well and the first month of Prime Time Wednesdays has been a success with new members participating in leadership positions.
7. Treasurer's Report-RLC 2.3% above 2016 in giving, our goal is 4%. For 2017 we saved \$11,650 with TEP due to Solar Credits, attendance is up from 2016, did a one time payment of \$75,000 towards principal of mortgage. Below budget on total expenses
8. Staff Reports:
  - Music-The organ blew another amplifier. The organ technician was at RLC today, a board was replaced, which most likely is under warranty, the power supply within the amplifier may be bad, may need an updated amplifier which would cost \$3500-\$4500. There is one technician in the whole Southwest, he may be back by Christmas. One unit within the organ has been having problems, it is all in the same amplifier, may have to modify the wiring. The entire Music Ministry is working hard to prepare for the Christmas cantata, December 9 & 10.
  - CDC :They are still trying to fill the 15 spots left open by the loss of GAP funding. The POWWOW was a huge success with over 250 people showing up for fresh produce. Pastor Tim has coffee and donuts with parents once/month and the parents love meeting and talking to him.
  - Children & Family Ministries: High school with start an envelope fundraiser Nov. 25 & 26 for their trip to Houston for the ELCA Youth Rally in 2018. Confirmation students are learning about the Reformation and the role of Martin Luther in October, Pastors Tim and Al have been teaching. Sunday school (SPARK) has about 30 children every week.

9. Approval of October 17, 2017 Council Minutes. Motion to approve senior pastor's report, evangelism pastor's report, executive pastors' report, treasurer's report, staff reports, minutes of the October 17 council meeting; Warren moved to approve all the above, Dyann seconded, motion carried.

10. Standing Committee Reports:

-Social Ministries & Stewardship: Pastor Randy Winsand. 351 bags of food were collected for the Food Drive in October (\$8800 approx. value). stewardship meeting next week to discuss packets to be put out in early December

-Fellowship: Sarah, no update

-Endowment: Lee (absent)

-Wellness: Warren; They have made a new flyer to inform congregation of what they do, Medicare class had 80 people in attendance. Flyer with upcoming classes through April 2018 to be distributed. Classes will be advertised in the Vision as they come up. They still need to do their charter review.

-CDC: Rick; Some setback with loss of 15 GAP students, difficult to fill holes mid season since most children are already enrolled at a school. Parents love the Kangarootime system there are some problems with the integration with the RLC accounting system, Randy reported that Chris talked to Kangarootime today to get help with this accounting problem.

-Art By Heart: Rick; The September meeting was in October, there has been some turnover in steering committee, they are financially in the black, will be doing some budgeting for 2018.

-HR: Dyann will be covered in new business

-Saddlebrooke: Gary; attendance is on the rise, Soul Sisters will move in January due to space constrictions, attached were 2 articles that have been in the Saddlebrooke paper. Starting in January will start a 1x/month coffee social in a room they have reserved near the worship room at Saddlebrooke. The room is rent free but RLC has to purchase the needed coffee and goodies.

-Finance: Don

-Property Committee: Don-gym walls are painted, beams are same color as the walls to be more pleasing esthetically. Shade Sails above Plaza have been tightened due to some slack (under warranty), Coffee Service bars are being constructed, hoping to have them by Christmas.

11. New Business: Personnel Policy Changes from Pam Brandt : HR Committee.

Changes were recommended in the Personnel Policy to bring us into compliance with the *Fair Wages and Health Family Act*. Sarah moved we approve all recommended changes, Gary seconded the motion, motion carried.

12. Old Business: Update on Future Growth Ad Hoc Committee activity & research

-Gary reported on Saddlebrooke and the SB Ranch; limited growth in SB 350 lots not developed may get 800 or so new people, which could bring the total number at SB

10,000-12,000 people; SB Ranch will be larger than SB (15,000 people anticipated) waiting on a report from SB Ranch, more developments between SB Ranch and the Biosphere being planned. Homes turn over 6%/year.

-Don and Bob received a report from the town of Marana; Dove Mountain has no church at this time, 6500 houses at the present, 2400 empty lots. The Highlands has a room that would be appropriate size.

-Al has a mtg. next week with the management of the Highlands with Ken Rislov, a RLC member, who resides in Dove Mountain to investigate the space, see if we are welcome. Al sent out an email today to RLC members in that zip code (49 people) to see if they are interested in talking about the idea of a church.

- Warren moved, Sarah seconded, motion approved. Warren moved that we give Pastor Al the power and support to negotiate a lease or some kind of appropriate commitment with Heritage Highlands and or Saddlebrooke Ranch if he deems it appropriate for worship outreach. Sarah seconded the motion, motion carried.

-Don asked for volunteers to man the ballot box Sunday for the election of council candidates and synodical convention delegates.

13. Old Business: 2018 Budget as recommended by the Finance Committee presented . Randy reported that the operating budget increased due to Pastor Tim full timer the entire year, 30 youth + 5 adults going to national ELCA Houston youth convocation with appropriate financial help from RLC over what they fund raise, RLC needs to replace 12 microphones due to an FCC change of frequency, which means we lose some of our capability . The Finance Comm. recommends an increase of approx. \$75,000 in operating budget, which comes to \$2/ giving unit/week. Dyann moved to approve, Rick seconded, motion carried.

Budget sessions scheduled for the future. Don encouraged each Council member to attend at least one budget session

Key Objective strategy: Lay Leadership-Al reported areas of growth: POWWOW, PrimeTime Wednesday new members participating; Sunday morning hospitality.

- Small Group Ministry-Tim will be meeting with leaders of The Story
- Ministry Fair was successful, some leaders came out of that activity.

14. Positive Reflections on RLC Mission and Ministry-each Council member reported on a positive moment they experienced at RLC this past month.

19. Closing Prayer-Pastor Al

20. Adjourn Meeting. Dyann moved to adjourn meeting, Rick seconded, motion carried. Meeting adjourned 9:20 p.m.

Next Council Meeting: Tuesday December 19, 2017 @ 7 p.m. in Music Room