

**RESURRECTION LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING
Tuesday, December 20, 2016
MINUTES**

President Don Thurmond called the meeting to order at 7:00 p.m.

2016 Council members present were Don Thurmond (2018), Pat O'Connor (2016), Lee Ruesch (2018), Kristy Keating (2016), Dyann Roller (2017), Pat Webb (2018), Senior Pastor Al Jensen, Pastor of Outreach Randy Winsand. Guests: Laura Lentner, Warren Burda (new members of the 2017 Council)

Pastor Al provided an opening prayer.

Community Building - meeting participants shared prayer concerns and joys with one another.

Pastor Randy offered devotions. Devotions were from "Ask, Thank, Tell" by Charles R. Lane. We discussed Money and Possessions in the New Testament and the need to obtain balance between your present abundance and others' needs (2 Corinthians 8:13-15). Stewards should strive to give generously and "help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them". Where is your Trust – in God or your wealth?

The Senior Pastor's monthly report was received electronically and at the meeting. Pastor Al discussed claiming God's miracles and the progress being made by the Mission and Service Team as well as the Evangelism Pastor Call Team.

Council members reached out via phone calls to new members to welcome them to our Resurrection family.

The Pastor of Outreach's monthly report was received electronically and at the meeting. Pastor Randy covered his report during his devotions regarding "Money and Possessions in the New Testament".

The Treasurer's Report was received. Lee Ruesch reviewed the report. Financially, our financial position continues to be strong due to generous congregation giving, excellent operating expense control, and Solar impact (power purchased from TEP for CDC, solar credits gained at Outreach and the Sanctuary in November). Piano has been paid off.

The monthly Children & Family Ministries report by Janitzy Spencer and Brenda O'Connor was received electronically and at the meeting. Sunday school is going well for all age groups. Many Confirmation Fellowship and Family Fellowship events have occurred and upcoming events have been scheduled.

The monthly High School Youth report by Jason Benedict was received electronically and at the meeting. Bible studies, worship service participation, and fundraising events for the 2017 Summer Mission Trip are among some of the HS activities taking place.

The monthly Minister of Music and the Arts to Adults report by Tanya Elias-Graf was received electronically and at the meeting. Christmas cantata went very well, Council members agreed! Drama team presenting an Advent drama series, Hymn committee acquired two new members this month amongst other activities taking place.

Minutes of the November 15, 2016 Council meeting were distributed electronically and at the meeting.

RLC COUNCIL MEETING MINUTES, 12-20-16

Lee Ruesch made a motion to accept the Senior Pastor's Report, Outreach Pastor's Report, Treasurer's Report, Staff Reports and the November 15, 2016 Council meeting minutes. Pat Webb seconded the motion. The motion unanimously carried and the Reports and November 15, 2016 Council meeting minutes were accepted.

COMMITTEE REPORTS:

- Pastor Randy – Social Ministries Committee – submitted minutes received at meeting
 - Many activities planned, including Gospel Rescue Mission Christmas Dinner, Feed My Starving Children event (seeking volunteers) and upcoming work on the educational part of Benevolence Programs.
- Dyann Roller – Art by Heart Committee –
 - Update on events – 25 CDC kids participated in the Santa Shop shopping event.
- Kristy Keating – Wellness Committee
 - Update on activities – communication and class offering to congregation planning underway; Charter updates upcoming, to mention a few.
- Pat Webb – SaddleBrooke Committee – report was received at the meeting
 - Attendance figures included
 - Update on events – Annual “Cheer, Cheese, and Chatter” event a success raising \$3,300 and 441 pounds of baby food, upcoming Soul Sisters meeting and Revelation Bible study included.
 - Shared recent articles by David Stanard and Patty Elliott
- Don Thurmond – Memorial Plaza and Property Committee
 - Reviewed Property Committee minutes, action items and responsibilities; continual prioritization of needed activities will be key for proper upkeep and financial planning.
 - Kristy identified opportunities for our Boy Scout troop to serve and help with some items. Don and Kristy to connect and plan next steps.
 - Remaining Plaza expenses/payments reviewed. Projected final project costs are very close to original budget!

OLD BUSINESS:

- Pastor Al – Key Objectives update:
 - To be discussed in next month's Council meeting.
- Kristy Keating - Evangelism Pastor Call Team update:
 - Interview questions defined.
 - One candidate is being considered for interview in January
 - Zero Evangelism Pastor Nomination forms have been submitted by congregation members.
- Pastor Al – 2017 Financial Guide (Budget):
 - Reviewed the finance committee recommended Version #2 budget submission figures. No additional questions/concerns. A balanced budget is being proposed.

RLC COUNCIL MEETING MINUTES, 12-20-16

- Kristy Keating made a motion to approve the recommended 2017 Budget and to present to the congregation. Dyann Roller seconded the motion. The motion unanimously carried and the recommended 2017 Budget has been approved to be presented to the congregation.
- Three (3) Budget forums are scheduled for 1/12, 1/15, and 1/25.
- Pastor Randy – Logo Contest Update:
 - Announced and displayed the winning logo (to right); to replace current logo starting in 2017.
- Don Thurmond – Annual Congregational Meeting:
 - Announced the 2nd part of the meeting scheduled for 1/29/17 and council participation.



NEW BUSINESS:

- Don Thurmond – Standing Resolution A7, Finance Committee Charter:
 - Recommended wording changes reviewed. Language change includes changing all “Senior” Pastor references to “Executive” Pastor.
 - Kristy Keating made a motion to accept the proposed language changes to Standing Resolution A7, RLC Finance Committee Charter. Dyann Roller seconded the motion. The motion unanimously carried and the proposed Language has been approved to be modified to Standing Resolution A7, RLC Finance Committee Charter.
- Don Thurmond – Personnel Policy Manual updates:
 - Reviewed recommended wording additions. Language pertaining to Cafeteria Plan to be inserted in the Benefits section of the Manual.
 - Dyann Roller made a motion to accept the recommended language insertion to the Personnel Policy Manual. Pat Webb seconded the motion. The motion unanimously carried and the recommended language insertion to the Personnel Policy Manual has been approved.
- Don Thurmond – CDC Proposal for Disbursement of Surplus Funds:
 - Reviewed Finance committee recommended proposal regarding CDC Disbursement of Surplus Funds. Recommended proposal indicates that IF there is a surplus of funds after end of year accounting occurs, 50% would be given to RLC and 50% placed in RLCDC equity account for Property and equipment. Effective for 2016.
 - Kristy Keating made a motion to accept the recommended proposal for CDC Disbursement of Surplus Funds, effective 2016. Dyann Roller seconded the motion. The motion unanimously carried and the recommended proposal for CDC Disbursement of Surplus Funds, effective for 2016 has been approved.
- Don Thurmond – Endowment Committee Chairperson:
 - Don discussed having Roberta Campbell serve as the Chairperson for the Endowment Committee, which must be appointed by the Council.
 - Pat O’Connor made a motion to appoint Roberta Campbell as Chairperson for the Endowment Committee. Dyann Roller seconded the motion. The motion unanimously carried and Roberta Campbell has been approved to serve as the Chairperson for the Endowment Committee.

RLC COUNCIL MEETING MINUTES, 12-20-16

- Don Thurmond – 2018 Council Election:
 - Nominations for President, Vice President, and Secretary were collected.
 - Voting occurred
 - Results:
 - Don Thurmond – President
 - Judy Stanard – Vice President
 - Laura Lentner - Secretary

Other OLD or NEW BUSINESS discussions or concerns:

- None at this time

Positive reflections on RLC Mission and Ministry were presented.

Kristy Keating provided a closing prayer.

Lee Ruesch moved to adjourn the meeting. Pat Webb seconded the motion. The meeting was adjourned by President Don Thurmond at 9:00 p.m.

Respectfully Submitted,
Pat O'Connor, Secretary