

**RESURRECTION LUTHERAN CHURCH  
CONGREGATION COUNCIL MEETING  
Tuesday, September 20, 2016  
MINUTES**

President Don Thurmond called the meeting to order at 7:02 p.m.

2016 Council members present were Don Thurmond (2018), Judy Stanard (2017), Pat O'Connor (2016), Lee Ruesch (2017), Kristy Keating (2016), Jeff Kraus (2016), Dyann Roller (2017), Senior Pastor Al Jensen, Pastor of Outreach Randy Winsand.

Pastor Randy provided an opening prayer.

Community Building - meeting participants shared prayer concerns and joys with one another.

Pastor Al offered devotions. Devotions were from "The Parish Paper – This Conversation – Again? Improving Church Communication", December 2015, by Cynthia Woolever. We discussed effective communications and ways to continually improve. RLC does a good job with multiple communication methods (e.g. The Vision, Website, Announcements, Forums, etc.) and strives for transparency and open communications.

The Senior Pastor's monthly report was received electronically and at the meeting. Pastor Al mentioned the upcoming Vision 2017 Forums, the progress in establishing our Small Group Team, and being blessed by our Caring Visits Team and their activities. A Council Retreat is being planned for November.

The Pastor of Outreach's monthly report was received electronically and at the meeting. Pastor Randy's report provided insight into his recently completed ELCA training program. Randy also mentioned his upcoming morning coffee gatherings to meet CDC parents (RLC-CDC family relationship building activities) amongst other activities.

The Treasurer's Report was received. Lee Ruesch reviewed the report. Financially, our financial position continues to be positive due to congregation generosity, very good operating expense control, and realizing Solar credits (no power purchased from TEP).

The monthly Children & Family Ministries report by Janitzzy Spencer and Brenda O'Connor was received electronically and at the meeting. New Sunday school program/schedule is going well. Confirmation and Family fellowship events were well attended and lots of fun!

The monthly CDC report by Chris Justesen was received electronically and at the meeting. The CDC is full in all programs for fall and fully staffed. Teacher blessing was well attended and fun. Don discussed the generous \$20,000 donation for the Plaza.

The monthly Minister of Music and the Arts to Adults report by Tanya Elias-Graf was received electronically and at the meeting. Planning for numerous Music and Arts activities are in progress, including new vocal jazz/gospel group and a 4-week Drama ministry Advent drama series.

Minutes of the August 16, 2016 Council meeting were distributed electronically and at the meeting.

## RLC COUNCIL MEETING MINUTES, 09-20-16

Kristy Keating made a motion to accept the August 16, 2016 Council meeting minutes. Dyann Roller seconded the motion. The motion carried and the August 16, 2016 Council meeting minutes were accepted.

Dyann Roller made a motion to accept the Treasurer's Report. Kristy Keating seconded the motion. The motion carried and the Treasurer's report was accepted.

Jeff Krause made a motion to accept the Senior Pastor's Report, Outreach Pastor's Report, and Staff Reports. Judy Stanard seconded the motion. The motion carried and the Senior Pastor's, Outreach Pastor's, and Staff Reports were accepted.

### COMMITTEE REPORTS:

- Pastor Randy – Social Ministries Committee-
  - 100 men served in recent Primavera event
  - Upcoming events include Diaper Drive, Food Drive, and Lutheran World Relief support
- Kristy Keating – Wellness Committee –
  - Discussed vision for Parish Nurse; next steps include needs and feasibility determination
  - Committee is striving to build awareness of wellness amongst the congregation.
- Dyann Roller – Art by Heart Committee –
  - Donna Esposito has resigned as chair; committee will continue without a chairperson.
  - Discussed upcoming Craft Fair, Children's Christmas shopping, and Banner ministry becoming part of Art by Heart ministry.
- Judy Stanard – SaddleBrooke Committee –
  - Discussed 2<sup>nd</sup> year Anniversary and being a happy Church.
  - Soul Sisters continue to meet (3<sup>rd</sup> Thursdays). 32 signed up!
  - Shared newspaper articles written by Patty Elliot and David Stanard
- Don Thurmond – Finance Committee
  - Discussed recommendation to transfer \$20,000 from CDC to Plaza account, and to increase our Benevolence amount to the synod for the remainder of 2016 (amount is what would have been paid for an intern for the remainder of 2016 – salary, expenses, benefits – totaling \$13,505.34). This would be an additional \$4,501.78 to our regular monthly payments for October, November, and December. We discussed designating the payment towards FLIM, as it is an intern related program.
  - Jeff Krause made a motion to approve the recommended \$20,000 transfer from CDC to Plaza account. Dyann Roller seconded the motion. The motion unanimously carried and the \$20,000 transfer from CDC to Plaza account was approved.
  - Jeff Krause made a motion to approve the additional monthly benevolence payment amount of \$4,501.78 for October, November, and December – earmarked for FLIM. Judy Stanard seconded the motion. The motion unanimously carried and the additional monthly benevolence payment amount of \$4,501.78 for October, November, and December – earmarked for FLIM was approved.

## RLC COUNCIL MEETING MINUTES, 09-20-16

- Don Thurmond – Property Committee –
  - High School room renovations completed. A major Kitchen cleaning was completed. Bathrooms also have been thoroughly cleaned in the Outreach center.
  - Wall and vent leaks have been repaired.
  - Obtaining quotes for roof leaks in the worship center and gym. Also obtaining quote for dry wall repairs in the gym.
  
- Jeff Krause/Don Thurmond – Memorial Plaza
  - Sail shades and Cross installation targeted to start 9/22 - completed by end of week.
  - Need to finish a few hardscape loose ends and obtain permit signoff.

### **OLD BUSINESS:**

- Pat O'Connor - New Ways of Giving Committee update:
  - QR code included in The Vision. Research continues - recommendations upcoming.
  
- Lee Ruesch – Key Objectives wording update:
  - Small group has presented the ‘work in progress’ strategies and action plans for the defined objectives. Council members to review and discuss in detail during October’s meeting.
  
- Don Thurmond – Nominating Committee update:
  - Committee has been formed.
  - There will be 3 open council positions in 2017. Candidates being sought. Will provide update during October meeting.

### **NEW BUSINESS:**

- Pastor Al - Vision 2017:
  - Staffing considerations – discussed the upcoming Parish Administrator’s August 2017 retirement and options to adjust RLC leadership and staff roles/responsibilities to absorb administrative duties. Discussed vision for a new administration organization - including a Senior Pastor, an Executive Pastor, and an Evangelism Pastor. Accountability and responsibilities for each of the positions were discussed. Staff budget for 2016 and projected 2017 Staff budget were reviewed to estimate impacts and financial feasibility.
  - Jeff Krause made a motion to authorize Pastor Al to contact the Bishop for the intention to call an Evangelism Pastor in 2017. Dyann Roller seconded the motion. The motion unanimously carried and Pastor Al has been authorized to contact the Bishop for the intention to call an Evangelism Pastor in 2017.

### **Other OLD or NEW BUSINESS discussions or concerns:**

- None at this time

Positive reflections on RLC Mission and Ministry were presented.

Kristy Keating provided a closing prayer.

Jeff Krause moved to adjourn the meeting. Dyann Roller seconded the motion. The meeting was adjourned by President Don Thurmond at 9:50 p.m.

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Respectfully Submitted,  
Pat O'Connor, Secretary