

Resurrection Lutheran Church
December 19, 2017 Council Meeting

Present: Don Thurmond (2018) President; Laura Lentner (2019) Secretary; Lee Ruesch (2017) Treasurer; Dyann Roller (2017), Gary Zellinger (2018); Rick Wall (2019); Senior Pastor Al Jensen, Executive Pastor Randy Winsand, Evangelism Pastor Tim Nybrotten, Guest/New 2018 Council Member Steve Poage

Absent: Judy Stanard VP (2017), Sarah Andricopoulos (2018), Warren Burda (2019)

1. Meeting was called to order at 7:00 p.m. by President, Don Thurmond . All members introduced themselves to Steve Poage, new member 2018
2. Opening prayer : Pastor Tim
3. Community Building-each member shared something special that happened in their lives this past month.
4. Senior Pastor's Report. We are still negotiating w/sites in Dove Mountain and Saddlebrooke Ranch. Meetings are scheduled in the new year w/DM, possibly starting a satellite church early March.
5. Executive Pastors Report. Randy shared thoughts of the message; "Relax, breathe, let go and live."
6. Evangelism Pastor's report. We have increased numbers in youth participating in various ministries and events. The youth staff are working at connecting with new families . Prime Time Wednesday is averaging 40-60 people this past month. Welcome bags have been added to our hospitality ministry. "Roving Friendlies," an intentional greeters ministry, will be starting in January.
7. Treasurer's report. We are above budget in November. We are 4.5% ahead of 2016 , expenses continue to be below budget
8. Staff Reports:
 - Music: December is busy with the choral cantata and special music with all musical groups.
 - Children & Family ministry-youth visited Santa Rita Park 12-8-17 to distribute clothing and food to the homeless people living at the park.
9. Approval of November 21, 2017 Council Minutes, Senior Pastor's report, Evangelism Pastor's report, Executive Pastor's report, Treasurer's report, Rick moved we approve the above, Dyann seconded, motion carried.
10. Standing Committee Reports:
 - Social Ministries: Randy reported they met last week, they are seeking 3 new members, 3 long time members are leaving.
 - Stewardship: Randy; pledge packets have been distributed and are coming in, offering envelopes are being distributed for 2018, a treasure chest will be available in the sanctuary for several weeks for pledges.
 - Fellowship: Sarah (absent)

- Endowment: Lee No viable committee at this time, will be working on getting members
- Wellness: Warren. Schedule is out for monthly events, January-April
- CDC: Rick. Tim will be the liaison to the church council from now on, Rick is on the CDC Board. The CDC has picked up nonGAP students, expenses down \$60,000 to offset loss of income from loss of 15 GAP Students.
- Art by Heart: Rick. Boutique going through December each Sunday morning
- HR: Dyann. Health insurance for church employees health plan was discontinued, other options were researched, found an appropriate plan with United Health Care for full time (40 hrs) only.
- Saddlebrooke: Gary. Wine, Cheese & Chatter raised \$5000 for Impact w/over 100 women attending. Monthly informal soup suppers for 6-8 people will start in January to be held in homes. Pastor's Vadis and Vierick will each be offering Bible studies in January.
- Finance: Don. Kangarootime software that CDC has adopted has been having problems with accounting coordination with the church office, Kangarootime is working with the issues along with the bank and the RLC accountant to try and make it work. Should be worked out by the end of 2017.
- Property: Don. The new storage garages are working out well, keeping all supplies on Campus for the musical productions and all supplies are newly organized. RLC has ordered a flat cart to transport large flat objects from storage garage to worship center.

11. New Business: Election of 2018 Council President Vice President & Secretary. Lee nominated Don Thurmond for President, Judy Stanard for Vice President & Laura Lentner for secretary; Rick seconded the motion, motion approved.

12. New Business: Review of quotes for new carpeting at the CDC. RLC Nursery needs new commercial tight loop carpeting, Waddlers carpeting at the CDC needs to be replaced, current carpeting was not installed properly. Dyann moved we approve the quote from Tucson Carpet Express for \$5880, Lee seconded, motion approved.

13. New Business: discussion/proposal for the 2018 Pastor Housing Allowance . Each pastor categorizes their pay % for housing allowance, which is nontaxable income. Council needs to pass what each pastor will use as proof in case of future audits. Al requests \$50,000, Tim requests \$50,000, Randy requests \$30,000. Rick moved we approve the above requests, Gary seconded, motion approved

Finance committee has nominated Don Sullivan to replace John Knapp. Lee moved we approve Don, Dyann seconded, motion passed.

Nominating Committee: The chair, Debbie Ohlrich, has suggested the following for Nominating Committee: Judy Rake, Bob Kuhlmann, John Rulmyer, Mary Joviak, Dave Amble, Christy Thomas; Lee moved they be presented for approval at January 28, 2018 annual meeting for a congregational vote. Laura seconded, motion approved.

14. Old Business: Update on Future Growth Ad Hoc Committee activity and research. Gary has a meeting in January with manager of SaddleBrooke Ranch but is unable to attend, Lauchette Low will attend in Gary's place. Al met with the Highlands management, the ballroom is not available on Sunday mornings; Bob Asbell and Pastor Al met with Saguaro Center at the end of Dove Mountain Rd., capacity of 103 people, which is available; Al is thinking of the first Sunday of March to start, many details to clear: music, staff, rent.

15. Old Business: update on shade sails and coffee serving cabinets. Don had rough draft drawings for shade sails on south patio and fountain, cost will be approximately, \$84,000. Don will get a more finalized plan for consideration.

16. Old business: Update on Strategies for Outreach/ Benevolence . Randy reviewed the document with strategies: 1. Implement quarterly Bible/book studies to develop a deeper understanding of discipleship and stewardship; 2. Increase number of volunteers by 10% annually; 3. Build relationships between worshipping and non worshipping families in congregation; 4. Coordinate 3 new outreach ministries (Sister Jose, Habitat, Gospel Rescue Mission) 5. Develop welcoming and integrated communication network; 6. Research more effective and efficient benevolence practices.

17. Positive reflections on RLC Mission and Ministry. Don thanked Dyann for her service as she finishes her term, each member shared a positive reflection on RLC for this past month.

18 Closing Prayer-Pastor Al.

19, Dyann moved we adjourn, Laura seconded, motion approved. Meeting adjourned 9:30 p.m.

Next meeting January 16, 2018 7:00 p.m.