

Resurrection Lutheran Church`
Council Meeting, Tuesday, February 21, 2017

Present: Don Thurmond (2018) President; Judy Stanard (2017) Vice President; Laura Lentner (2019) Secretary; Lee Ruesch (2017) Treasurer; Dyann Roller (2017); Pat Webb (2018); Warren Burda (2019); Rick Wall (2019); Senior Pastor Al Jensen; Executive Pastor Randy Winsand.

Absent: Sarah Andricopoulos (2018)

Guests: None

Agenda:

1. Call to order 7:00 p.m. by President, Don Thurmond; roll call, opening remarks.
2. Opening Prayer-Pastor Al
3. Council Members called all the new members to welcome them to Resurrection.
4. Community Building-Each Council member shared something meaningful that has happened in their life since the last Council meeting.
5. Evangelism Pastor Call Committee Report
Pastor Al/Don
Pastor Tim, his wife, Chandra and son Josh will arrive in Tucson February 22, 2017 for 2 meet and greets and 3 sermons for the main campus and Saddlebrook. The Congregational meeting is Sunday, February 26 at noon to vote on whether or not the congregation wants to call Pastor Tim Nybroten to be our Evangelism Pastor.
6. Devotion Discussion "Ask, Thank, Tell," Chapter 5 we discussed that we are called to give out of generosity, not obligation remembering that everything we have is God's after all.
7. Senior Pastor's report, Council Members
Pastor Al-
Nominating comm. meeting regularly, not just once/year.
Sunday evening worship: considering possibility of different worship styles. Al will do some investigating in Country Gospel Worship. Desert Hills Lutheran is using it in Green Valley for 2 services with great success.
8. Executive Pastor's Report
Pastor Randy-
Spent time talking about his report of his Executive Training Session that he attended in Carefree, AZ in January. They learned business principles to be used in the church. We need to understand our true mission, look at our mission statement. We need to continue to evolve and attract "others," which is our stated purpose.

9. Treasurer's Report

Lee Ruesch

We had the final payment on the Plaza, \$30,000.

We are in good financial shape. The Capital Campaign ends in March and Lee is a bit concerned about giving for the mortgage. Lee thinks we need to give guidance for the congregation toward mortgage giving since we won't be having a separate program for giving. The Finance Comm. wants to make some principal only payments to bring down the mortgage. Al said we need to discuss further before putting it in the Vision.

Don reported that the CDC has set up a separate fund for Special projects, we also have set up a RLC Special Projects fund. Storage garages have been ordered.

10. Staff Reports:

Music: drama coming in April, special Easter music being prepared.

Children & Family Ministry: VBS coming, Family movie matinee, Parent's Night Out coming Feb. 18, confirmation kids will assist with childcare.

Fellowship Ministries: Rodeo Potluck was very popular. The Committee is busy planning future activities on a regular basis.

CDC: Chris just returned from the ELEA ALDE Pastor and Administrator Conference held in Norfolk Virginia.

11. Approval of January 17, 2017 Council Minutes-

Motion to approve staff reports, senior report, minutes of 1-17-17 Council mtg., Warren moved we approve, Judy seconded, motion passed.

12. Standing Committee Reports:

Pastor Randy: Social Ministry-Feed My Starving Children very successful, 55 lunches were made for Primavera. Wally Hassel has stepped down from the chair of Social Ministry, Cheri Block has taken over. Several events coming up in the spring; Food Drive, YOTO. Surveys asking "what is benevolence?" came back with a wide range of opinions. Some thought it was an old fashioned word, rather "churchy" and not clear to some.

Sarah: Fellowship, report was read; Gospel Rescue Mission Christmas dinner was evaluated, hope to do in 2017 and volunteer for Thanksgiving dinner if it is possible. Christmas bags for Anna E. Lawrence school were a success, some minor changes for next year were suggested. Family Feud is scheduled for March 11, maybe an event at the American Music Hall in April, summer/fall events were discussed; July 4 fireworks viewpoint, early November "Welcome home to your church family reunion." It is imperative that events are coordinated around other events at RLC. A very busy group.

Lee: Endowment Finance Committee met 2-20-17. \$1000 from the Wenske Foundation was accidentally put in mortgage fund, needs to go into Wenske Endowment Fund, Dyann moved we shift funds, Judy seconded, motion passed.

Warren: Wellness-Warren met with committee for the first time, in the process of "articulating a clear vision" and "getting the culture ready." Upcoming discussions in How Total Wellness Impacts Your Life; two events: March 7, 2017 and March 9, 2017. Events are for congregational open discussion soliciting ideas and providing information.

Rick: CDC

Financials; closed out the year with a surplus, over capacity with enrollment. Two new schools opening up in the area next year with kindergartens; Leman Academy (pre-K-6 grade)

& Amphi Innovation Academy (K-5 elementary). Pre-K parents have been invited to an open house to show how the CDC is operated. Registration packets have been handed out for fall 2017. Chris Justeson has been encouraging staff to improve their educational credentials. Randy and Chris have started a Parent Appreciation time with coffee and donuts 7-9 a.m, once/month to meet parents as they drop off children. Chris has done some reach out to day care centers without kindergartens, she plans on meeting the director of the Lemay Academy. Up to now ACTSO has paid 100% of tuition at the RLC CDC but she can't guarantee that will happen in the future to prospective families; it all depends on tax credits.

Dyann: HR,(no report)

Art by Heart (no Council rep at this time). Rick Wall said he would be glad to be the Council representative.

Pat: Saddlebrook. attendance rising and continues to be spirited. Two upcoming functions; Soul Sisters meeting Thursday, February 23; Friday; Judy and Dave Stanard hosting 60 people to meet Pastor Tim Nybroten and his family.

Don: Finance

Property Committee: 2 Storage sheds have been ordered, each the size of a 2 car garage, wooden floor, on concrete leveling pads. Don found out that we need permits from the Town of Oro Valley, the Town wants to see a drawing of flooring and cement pads, standard blueprints do not show flooring and pads, the home office of builder is drawing up the needed drawings. Don said the Boy Scout shed does not have an interior light, so he offered to get a light installed if they would move dirt for our storage sheds. They agreed and it is done.

Plaza:Contractor of hard scape has been paid off, 40 bricks left to be engraved, sound is done, lighting is not done but hopefully will be soon, final cost will be \$347,075.

13. Old Business

Key Objectives discuss in detail: Finance: The first step when remodeling stewardship and tithing we need to educate the Council and Stewardship Committee. Lee thought sharing "Ask, Thank, Tell" would be a good way to communicate the values we wish to engender in the congregation.

Action Plan 1: "Promote tithing through printed articles, sermons and frequent reminders" & Plan 3: "Production of an aggressive plan from our stewardship committee that emphasizes our financial needs." Lee thinks we are on task for these. Finance Comm. would like to make a principal only payment in April. Lee thinks we should let the congregation know how important that is and the money we can save, which is Action Plan 2: "communicate the benefit of making principal only payments on the mortgage."

Action Plan 4: "put in place the recommendations of our committee on alternate methods of giving;" we are doing reports in the Vision.

Youth and Family: due to the lateness of the hour Council postponed until the March meeting.

14. Special Congregational Meeting, Sunday, 12:00 p.m. February 26, 2017, noon.

Need microphone volunteers; Warren & Dyann will do so.

Steve Thoenes will be parliamentarian.

15. Old Business:

Modification of Art by Heart Charter-the members feel they don't need to meet monthly, they prefer to meet as needed. Don moved, Warren seconded, motion passed to approve above.

16. Old Business:

Pledge Envelopes: Mortgage separate or part of current expenses-Lee. Finance Committee thinks we should leave envelopes as they are with a separate line for mortgage. By leaving it as is we allow people to make a choice where their giving goes. Envelopes need to be ordered soon for 2018. Council agreed to leave as is for 2018.

17. New Business:

Modification of Mission Endowment Fund Charter-Don

Change to bylaws 3. a. "Annual Report will show the person(s) appointed to the committee."

3. b "The Committee will meet as necessary," usually when CDs mature and when action needs to be taken, which may be often or months apart.

3 g "The committee shall report as necessary to the Council a complete accounting of the administration of the FUND during the preceding year will be in the Annual Report."

Don moved that we approve Judy seconded changes, motion carried.

18. Other old or new business discussion or concerns - none

19. Positive Reflections on RLC Mission and Ministry, everyone shared a positive reflection of something that they have experienced at RLC this past month.

20. Closing Prayer-Pastor Randy

21. Adjourn Meeting- Warren moved we adjourn, Judy seconded, motion approved. Meeting adjourned at 9:30 p.m.

Next Council Meeting: Tuesday, March 21, 2017

Other Key Objectives:

Outreach/Benevolence

Lay Leadership

Physical Plant

Revised: 2-23-17 6:50 a.m.