

Resurrection Lutheran Church  
Church Council Meeting  
Tuesday May 16, 2017

Attending: Don Thurmond (2018) President, Judy Stanard (207) VP, Laura Lentner (2019) Secretary, Lee Ruesch (2017) Treasurer, Dyann Roller (2017), Pat Webb (2018), Warren Burda (2019), Rick Wall (2019), Senior Pastor Al Jensen, Executive Pastor Randy Winsand, Evangelism Pastor Tim Nybroten,

Absent: Sarah Andricopoulos (2018)

1. Call to order at 7:00 p.m. by President, Don Thurmond, each Council member introduced himself/herself to Pastor Tim Nybroten.
2. Opening prayer by Pastor Al Jensen
3. Community Building
4. Council members called new members on their cell phones to welcome them to the church.
5. Devotion Discussion: "Ask, Thank, Tell," Chapter 8. Pastor Randy led the discussion about "Improving How You Ask." It is important to understand the motivation of giving within the congregation, what is important to one person may not be important to another. RLC plans on using our database more effectively to find ways to communicate stewardship values.
6. Senior Pastor's Report-Al just returned from 4 days of CE at the ELCA Large Church Gathering in Key Largo, FL. Congregations that grow have a strong sense of hospitality, people feel welcome; giving outside of the church is also very important. Pastor Tim Nybroten's installation will be Sunday, July 23, 2017, 4:00 p.m. with the Bishop present.
7. Executive Pastor's report- Randy reported about his transition into the Executive Pastor role. He has been spending time talking to staff about personal motivation in their jobs and how they can rejuvenate themselves in the role they play at RLC; what brings them joy in their job.
8. Evangelism Pastor's Report-Tim is excited to be at RLC, eagerly awaiting his family's arrival this summer. He has been busy "reading the audiences" at RLC to better understand the congregation and how it works.
9. Treasurer's Report-Lee Ruesch: giving is down somewhat every month in 2017 Lee thinks some research in this area may be a good idea. 4% below in giving this past month, while we had hoped to be up 4%, which gives us an 8% difference from where we want to be. Expenses are down from last year, so we are in a healthy place financially.
10. Staff Reports:
  - Music: All the musical groups slow down for the summer. Tanya does much of her planning for the coming year during the summer months
  - Children and Family Ministries: Summer schedule starts, they switch to a one room classroom style from 3 classes.

VBS is coming June 5-9.  
Eight students were confirmed.  
55 people attended the church picnic on April 23.

11. Approval of March 21, 2017 Council Minutes: Warren moved we approve, Judy seconded motion approved.

12. Standing Committee Reports:

Pastor Randy/ Social Ministries: food pantries have had very generous support from RLC members, over \$16,000 of value in food and \$625 in cash was donated; YOTO will be given gift cards the end of the year; charter updates are in the process of being worked; 4 people have chosen to donate their Thrivent \$250 allotment to RLC ministries; there will be an ongoing education of benevolence in the Vision for the congregants.

Sarah: Fellowship-committee has not met

Lee: Endowment-no meeting, CD is due this coming month and will need to be reinvested.

Warren: Wellness-focus is on making RLC a "safe and healing" place, an End of Life workshop is scheduled 5/23/17 from 1-3 p.m.

Rick: CDC-enrollment is full, a couple openings for kindergarten for the fall. They are investigating a capital improvement of a play area for the Waddlers and perhaps some artificial grass to minimize the tracking in of sand. Rick Wall asked at what point do we need competitive bids? Don said if it is over \$1500 competitive bids are necessary. Rick will meet with Chris Justeson soon to develop a design and bid specification package; Rick will meet with Don to make sure it is done properly, then 3 bids will be sought. The CDC will be putting together a school wide parent survey. It has been 3 years since the last one was done.

Art By Heart-no meeting until Sept.

Dyann: HR-nothing to report

Pat: Saddlebrook summer attendance down a bit as snowbirds leave. Soul Sisters meets 1x/month w/ 32 ladies, 3 patio parties last month for members to get to know each other. Both break until September.

Don: Finance-

Property Committee-The 2 new storage garages are completed on the outside, ready to do the interiors (wall board and insulation) Storage Garage #1 has AC, Storage Garage #2 does not, but it will be wired for AC if needed in the future. They hope to be done by the end of June. Three diseased trees were removed. All the chairs in the sanctuary have been shampooed by Richard Oldenburg 30 chairs at a time, he will now start on the other upholstered chairs.

13. Old Business:

Key Objective discuss in detail:

Youth and Family: Pastor Al met with Brenda and Janitzy about the written objectives; they believe we are doing good job offering a variety of activities for youth, outreach for youth has been active (primarily confirmation students), using data base they have identified young families, informally asking attendees to invite others, also using social media, they are in constant contact with former leaders, communication at the high school is primarily email and texting, they began the year with a questionnaire and got some response. Participation of adults is disappointing, always need more leaders; communication is by social media to keep families up to date. Still struggling to get parents of youth to get to know each other, the best effort so far seems to be family events. Brenda and Janitzy are eager to start working with Pastor Tim Nybrotten.

14. New Business:

Congregational Meeting 5-21-17, noon, to call Pastor Randy Winsand as our Executive Pastor. Don cannot be at meeting, Judy will preside. Steve Thoenes will be parliamentarian, Dyann and Warren will handle the microphones. Al will have job descriptions of the 3 pastoral positions available for congregants.

15. Other Old or New Business discussion or concerns. Annual audit done last month, they had a few suggestions for changes; Finance Committee met, Mimi Israelson (CPA and Finance Committee member) has volunteered to be available for Linda Nelson, our bookkeeper, for advice or assistance. Randy has developed a few ideas to get receipts back in a timely manner, credit cards will be taken away.

Social Ministries: The committee would like to add 2 benevolence partners, Randy is asking to add the Gospel Rescue Mission and Sister Jose Shelter, shelters for women. They will fall under our umbrella for homeless ministries. Dyann moved, Rick seconded, motion passed.

17. New Business: Property next to CDC is available for sale, \$439,000; at this point we don't have the money available, Finance Committee is watching the situation. Zoned residential at this time, at the present time there is a 50 ft. no build zone between the properties.

18. New Business: CDC request for Memorial Gift of \$1000 to ELCA Education Assn. The CDC Board would like to donate \$1000 to the ELCA Education Assn. in memory of recently deceased Carole Feddersen, who has been very active in the accreditation process. Lee moved we do so, Dyann seconded, motion approved.

19. Other Old or New Business discussion or concerns, none brought up.

20. Positive Reflections on RLC Mission and Ministry. Council members shared positive reflections of this past month.

21. Closing Prayer: Pastor Tim Nybrotten.

22. Adjourn Meeting. Dyann moved meeting be adjourned, Judy seconded, motion approved.

Next Council Meeting Tuesday, June 20, 2017 at 7 p.m.

Key Objective: Lay Leadership