

Resurrection Lutheran Church

Council Meeting Tuesday, January 17, 2017 7:00 pm.

MEMBERS: Don Thurmond (2018), President, Judy Standard (2017), Laura Lentner (2019) Secretary, Lee Ruesch (2017) Treasurer, Dyann Roller (2017), Sarah Andricopoulos, (2018), Pat Webb (2018), Warren Burda (2019), Rick Wall (2019), Senior Pastor Al Jensen, Executive Pastor Randy Winsand.

GUEST(S): Kristy Keating. Carolyn Nichols, Pastor Roy Guinn

ABSENT: none

AGENDA

- 1. Call to order, roll call, opening remarks, audience comment. Don**
Don called the meeting to order at 7:00pm. Rick Wall introduced himself to Council.
- 2. Opening prayer Pastor Al**
- 3. Community Building All**
Council members shared blessings and good times in the past month.
- 4. Evangelism Pastor Call Committee Report Kristy**
Kristy Keating, chair, gave the Council an update on the Call Committee progress. Warren moved, Dyann seconded that we announce at annual meeting that we have a candidate for Evangelism Pastor. A \$92,000 compensation pkg. plus benefits (health and pension) has been developed. Don moved we offer the above compensation pkg., Sarah seconded motion. Motion carried.
- 5. Devotion Discussion "Ask, Thank, Tell," Chapter 4 Pastor Randy**
Council members discussed generosity, "where your treasure is, there will be your heart." The author echoes scripture that first we give, then our heart will follow, "just do it."
- 6. Senior Pastor Report Pastor Al**
-Al reminded council members that we will be calling new members next month during the meeting.
-Al will be offering a "Before Death Happens" class to help people plan their own memorial service.
- Council discussed our 5 Key Objectives and how often to review them and implement an action plan (monthly, quarterly?). Al recommended that in February we discuss Finance and Youth and Family, put all objectives on the back of the agenda each month.

-Al has spent a lot of time on the Evangelism Call Team.
- Pulse of the Congregation: congregation trusts it's leadership, primed to break out in mission work, strengthened with more fellowship activities, gaining a better understanding of "Two Locations-One Congregation," our congregation is benevolent.

7. Executive Pastor's report

Pastor Randy

Randy did Executive Pastor training last week for 1 week in Carefree, put on by California Lutheran MBA program. Communication is imperative, know mission statement and everything should confirm the mission statement. Need to know who your customers are and what value your church is bringing to them. The church has failed to show people the value of church which is in competition with other options on Sundays. The purpose of the church is to change lives, everything we do is supposed to be focused on how we are changing lives. Goals and Strategies are important to measure progress. Randy will be writing a comprehensive report for the Council for the February meeting.

8. Treasurer's Report

Lee

Lee reported on cash flow; restricted and nonrestricted, we ended 2016 with a positive cash flow, we are 10.3% ahead of 2015 operating income.

9. Staff Reports:

Music: read Tanya Elias-Graf's written report

10. Approval of December 20, 2016 Council Minutes

Council

Don moved to approve minutes, Warren seconded, motion carried.

11. Standing Committee Reports:

Pastor Randy: Social Ministries

Feed my Starving Children to take place Feb. 21, roster is full, read written report from committee.

Sarah: Fellowship

Carolyn Nichol's reported that 40 people did Christmas caroling including 15 teens; Dec. 21, 50 people went to Gospel Rescue Mission to serve dinner; February will be a rodeo activity, March will be Family Feud (Pastor Al will be MC). It is the goal of the committee to set up 4 activities/year that happen annually plus other events interspersed between the annual events. September or October to be a "Welcome Home" event. The committee did gift bags for the Anna B. Lawrence school children at Christmas.

Lee: Endowment

no action was needed

Warren: Wellness

Warren is new to the committee and is learning what they are currently doing. He will meet with them soon.

Rick: CDC

All is well with the CDC, some shifting in staff, attendance is good. Discussion ensued if having Evangelism Pastor attend CDC Board meetings is a good idea, will it stifle discussion? Al said it is a "done deal," voted on by congregation and Council.

HR: Need Rep

No one from Council is on HR, Rick Wall is interested in serving as Council representative, Council agreed.

Dyann: Art By Heart

Dyann asked that we table the Charter Change discussion as she was not aware of it.

Pat W.: Saddlebrooke

Pat passed out SB report, attendance still very good, a group of women had an event to collect food for needy infants in the Catalina area. A few articles from the SB newspaper highlighting RLC members were shared. Soul Sisters is an active fellowship and support group.

Don: Finance

Giving envelopes; Don said there is a lot of conversation about line items on envelopes, need to decide if we need 2 or 3 line items. A decision needs to happen by January 31, 2017, in order to get our order in time for 2018.

Don: Property Committee: Plaza

Contractor has been paid off. Glenn Paulson is doing wiring in Plaza for sound and light. We have a new heating/AC in Music room, Pre-emergent weed spraying has been done, and paving on parking lot completed.

- 12. **Old Business: Update Key Objectives** **Pastor Al**
Discussed in Senior Pastor report
- 13. **Old Business: 2017 Budget** **Lee/Don**
- 14. **Annual Cong. Meeting Sunday, 2nd part, 01-29-17, discussion** **Al/Don**
Warren and Rick volunteered to hand out microphones. Slide on budget will be shown, Call Committee update will happen at that meeting.
- 15. **New Business: Fin. Comm. (equity acct. for storage/repairs/painting)** **Lee/Don**
Fund for Capital Projects: account is gone having been used for projects in 2016; Finance Committee has recommended we set up a \$50,000 equity account for large projects to be done in 2017: 2 storage garages, flat roof repair for Outreach Center, painting gym on upper part of wall above pads. Don moved we approve Finance Committee to set up Equity Account of \$50,000, Judy seconded, motion carried. Lee moved we approve Don being able to order the 2 storage garages tomorrow to capture 10% savings (which expire the end of the day), Dyann seconded, motion approved. With discount each building would be \$7,755, +painting, electrical. Pay off will be about 3 1/2 years to offset current cost of storage, which is \$575/mo.
- 16. **Other Old or New Business discussion or concerns** **All**

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| 17. Positive Reflections on RLC Ministry and Ministry
Members shared with group positive moments at RLC this past month. | All |
| 18. Closing Prayer
Randy | Open |
| 19. Adjourn Meeting
Warren moved meeting be adjourned, Dyann seconded, motion passed
9:45 p.m. | Don |

NEXT COUNCIL MEETING IS TUESDAY FEBRUARY 21, 2017 @ 7 PM.