

Proposed By-law Changes

The RLC Annual Meeting is scheduled for Noon on Sunday, December 8, 2024, in the Oro Valley Sanctuary and on Zoom.

One of the purposes of this Annual meeting is to request congregation approval of the proposed by-law changes for Paragraphs 10 and 11. Per Section 16.03 of the Constitution, the Congregation must be made aware of the proposed changes at least 30 days ahead of the annual meeting.

Paragraph 10 addresses the limitation of non-budget items. Article 10 was changed to refer to 5% of total budgeted expenses. The previous language referred to 5% of budgeted Net Income, which often will be zero. The proposed change is highlighted in red:

10. LIMITATION ON NON-BUDGET ITEMS. If the Net Income of RLC is expected to be below the budgeted Net Income **by 5% or more, by an amount greater than 5% of total budgeted expenses**, the Congregation Council will provide to the congregation in writing an explanation of the variation, its causes, and actions taken, as soon as possible after the shortfall becomes apparent.

Paragraph 11 addresses the limitation on capital project expenditures. Article 11 was changed to add the last sentence to specify when congregation approval is required for capital expenditure additions or overruns. The proposed change is highlighted in yellow:

11. LIMITATION ON CAPITAL PROJECT EXPENDITURES. Proposed capital expenditures not included in the annual budget must be approved by the Congregation Council. In addition, the Congregation Council must approve any capital expenditure in excess of the budget for that expenditure by 10% or more. If capital expenditures are expected to exceed the annual budget by 10% or more, the Congregation Council will provide to the congregation in writing an explanation of the overrun, its causes, and actions taken as soon as possible after the overrun becomes apparent. **If capital expenditure additions or overruns are expected to exceed 5% of total budgeted expenses, the Congregation Council must obtain congregation approval for the increase.**

These changes will be reviewed at the Annual meeting and then a congregation vote will be requested.

If you have any questions on these proposed changes, please contact Lorene Faulkner at lorene.faulkner16@gmail.com